



Dienst Justitiële Inrichtingen
Ministerie van Justitie en Veiligheid

Working at JICN, a challenge that suits you?



Do you enjoy working with people and do you have a strong character? Are you alert, keen and supporting? Maybe you can come and strengthen our team!

This brochure explains briefly what working at JICN entails. Staff members also talk about their experiences and what they like about working at a prison.



What exactly is the JICN?

JICN is the abbreviation for 'Justitiële Inrichting Caribisch Nederland' (Caribbean Netherlands Correctional Institution), or rather, the prison on Bonaire. It is one of the most modern prisons in the region. Within its walls, hard work is in progress to prepare detainees for their return to society. As an employee of JICN, you will take care of the day programme together with your colleagues. You keep an eye on safety and you can switch flexibly between security and contact with detainees.

What jobs can I perform at the JICN?

At JICN there are several positions available. We are looking for:

Custodian / Security Guard (BEWA)

As a security guard, you are responsible for the security of the entire facility. This means that you receive and speak to people and check if they want to enter or leave the complex. You supervise procedures and the general security. You work according to fixed protocols and you keep a keen eye on situations in and around the complex. You have the insight to intervene in time if an incident occurs. As a security guard, you dare to take initiative and act decisively and in a decent manner. Are you keen, alert and incorruptible? Then in this position you can contribute to the safety within JICN!

Keith Razab-Sekh, Security guard:

"I chose the JICN because this job suits me well and I can grow here. It is a diverse job in a multicultural team. Working with different types of people appeals to me and this way I contribute to the safety of society."



Penitentiary institution worker (PIW)

The Penitentiary institution worker, also called a supervisor, works with detainees. You supervise them during the day programme and make sure that they get detained and released out in time. You have a lot of personal contact with the detainees. That is why it is important that you enjoy working with people, including people who sometimes behave slightly different. As a PIW you are cautious and facilitative. You are resilient, but you can be resilient too. Being able to show understanding and knowledge of people is important to be able to do this work well. Are you helpful and watchful? Then you could be a good penitentiary institution worker!

Suyen Koffy, head of department PIW:

"We are there to take care of our detainees; to offer them a second chance so that they can make different choices. I think it's great that I can play a part in this."



What makes working at the JICN so special?

At JICN no day is the same. While working with detainees, unexpected situations can always arise. Together with your colleagues you are on the one hand responsible for the safety in the complex, but on the other hand also for the guidance and control of the detainees. Because you work in a large team, you work with many different people.



Care/Treatment Institution Workers

The work of the Care/Treatment Institution Workers resembles the work of the PIW. The difference is that the ZBIW provides more intensive personal guidance to detainees at the Forensic Care Unit. You supervise them in their housing and living situation and contribute to personal treatment plans. You are closely involved in the reintegration of the detainees. As ZBIW you must be strong in coaching and have a good capacity for empathy. Do you enjoy coaching people and do you have good people skills? Then the work of the Care/Treatment Institution Worker might be for you!

Eduard Stecher, ZBIW:

"As ZBIW you are the first point of contact for detainees and you work closely together with the psychologist, medical service and case manager. Each detainee is a patient with his or her own story. By providing the necessary therapy and structure, we try to make each patient ready for a return to society. The cooperation with colleagues and the help you can offer make the work special."



Career opportunities

In addition to training, JICN also offers you the opportunity to advance within the organisation. You may be offered additional tasks, for example as an (armed) transport supervisor or participating in the Internal Assistance Team (IBT). The IBT is called in when threatening situations arise. If you have gained enough experience, you can promote internally to, for example, managerial positions. An example of this is Suyen Koffy. She started at JICN in 2013. In six years' time, she has progressed from PIW to senior PIW, team leader and now she is head of department.

What do I need to start working at the JICN?

Depending on which position you like, you must have a secondary vocational education (MBO2), secondary vocational education (MBO4) (PIW) or secondary vocational education (MBO4+/HBO) (ZBIW) level of work and thought and be at least 21 years old. Of course, you must also have a number of competences. For a complete overview of the job requirements, look at the vacancy that seems interesting to you. You can find them at www.rijksdienstcn.com.

Do you like a new challenge and do you enjoy working with people in a special and changing setting? Then apply to JICN and become a part of our team!



Career opportunities

Training

If you decide to come and work at the JICN, you will have the opportunity to grow. After your induction period, you will be offered basic vocational training (BEJO). During this training you will receive full pay. The training lasts four weeks. You will learn a lot about, for example, security, addiction care, communication and aggression management. You also get practical lessons on self-defence. As a PIW and ZBIW worker, you will receive a separate training from us if you are interested in the social side of working in prison.

This brochure is a publication of:

Caribbean Netherlands Correctional Institution

Ministry of Justice and Security

Plantage Aruba

Kralendijk, Bonaire

Tel: (+599) 715 9000

info@jicnbonaire.nl

February 2021

