



# Indexation minimum wage, maximum daily wage and social security premiums for 2024 from the Ministry of Social Affairs and Employment

(The amounts published in the 'Staatscourant' are leading)

Minimum wage 2024							
		Bonaire		St. Eustatius		Saba	
Rate of increase		27.1%		7.6%		15.4%	
Minimum wage Caribbean Netherlands Amounts per hour (USD)	%	2023	2024	2023	2024	2023	2024
21 years and older	100%	7.13	9.06	8.34	8.97	8.27	9.54
20 years	90%	6.42	8.15	7.51	8.07	7.44	8.59
19 years	85%	6.06	7.70	7.09	7.63	7.03	8.11
18 years	75%	5.35	6.79	6.25	6.73	6.20	7.16
17/16 years	65%	4.63	5.89	5.42	5.83	5.38	6.20

Maximum daily wage 2024 (Wet ziekteverzekering BES and Wet ongevallenverzekering BES)							
		Bonaire		St. Eustatius		Saba	
Rate of increase		27.1%		7.6%		15.4%	
Maximum daily wage Amounts per day (USD)		2023	2024	2023	2024	2023	2024
5-day working week and shorter		190.40	241.90	222.68	239.54	220.83	254.80
6-day working week		158.67	201.58	185.57	199.62	184.03	212.34

Premium percentages social security 2024		
Premium percentages	2023	2024
ZV-premium	1.3%	0.1%
OV-premium	0.3%	0.1%
Cessantia-premium	0.1%	0.0%
AOV-premium	25.0%	25.0%
AWW-premium	1.3%	1.3%