



Indexation minimum wage, maximum daily wage and social security premiums for 2023 from the Ministry of Social Affairs and Employment

(The amounts published in the 'Staatscourant' are leading.)

Minimum wage 2023							
		Bonaire		St. Eustatius		Saba	
Rate of increase		18,2%		14,3%		15,0%	
Minimum wage Caribbean Netherlands	%	2022	2023	2022	2023	2022	2023
Amounts per hour (USD)							
21 years and older	100%	6,03	7,13	7,30	8,34	7,19	8,27
20 years	90%	5,43	6,42	6,57	7,51	6,47	7,44
19 years	85%	5,13	6,06	6,21	7,09	6,11	7,03
18 years	75%	4,52	5,35	5,48	6,25	5,39	6,20
17/16 years	65%	3,92	4,63	4,75	5,42	4,67	5,38

Maximum daily wage 2023 (Wet ziekteverzekering BES and Wet ongevallenverzekering BES)							
		Bonaire		St. Eustatius		Saba	
Rate of increase		18,2%		14,3%		15,0%	
Maximum daily wage		2022	2023	2022	2023	2022	2023
Amounts per day (USD)							
5-day working week and shorter		161,08	190,40	194,82	222,68	192,03	220,83
6-day working week		134,24	158,67	162,35	185,57	160,02	184,03

Premium percentages social security 2023		
Premium percentages	2022	2023
ZV-premium	1,3%	1,3%
OV-premium	0,3%	0,3%
Cessantia-premium	0,1%	0,1%
AOV-premium	25%	25%
AWW-premium	1,3%	1,3%