



# Indexation minimum wage, maximum daily wage loss and social security premiums for 2022 from the Ministry of Social Affairs and Employment

(The amounts published in the 'Staatscourant' are leading.)

Minimum wage 2022							
		Bonaire		St. Eustatius		Saba	
Rate of increase		10%		10%		10%	
Minimum wage Caribbean Netherlands Amounts per hour (USD)	%	2021	2022	2021	2022	2021	2022
21 years and older	100%	5.48	6.03	6.63	7.30	6.54	7.19
20 years	90%	4.94	5.43	5.97	6.57	5.88	6.47
19 years	85%	4.66	5.13	5.64	6.21	5.56	6.11
18 years	75%	4.11	4.52	4.97	5.48	4.90	5.39
17/16 years	65%	3.56	3.92	4.31	4.75	4.25	4.67

Maximum daily wage 2022 (Wet ziekteverzekering BES and Wet ongevallenverzekering BES)							
		Bonaire		St. Eustatius		Saba	
Rate of increase		10%		10%		10%	
Maximum daily wage Amounts per day (USD)		2021	2022	2021	2022	2021	2022
5-day working week and shorter		146.44	161.08	177.11	194.82	174.57	192.03
6-day working week		122.03	134.24	147.59	162.35	145.48	160.02

Premium percentages social security 2022		
Premium percentages	2021	2022
ZV-premium	1.3%	1.3%
OV-premium	0.3%	0.3%
Cessantia-premium	0.1%	0.1%
AOV-premium	25%	25%
AWW-premium	1.3%	1.3%